

Hardin County Solid Waste Disposal Commission
Approved Minutes
Tuesday October 18th, 2016
EXECUTIVE MEETING
12:00 p.m. (noon)

Chairman Jody Anderson called the meeting to order at 12:05 p.m. Members present were Jody Anderson, Steve Hunt, Don Bahr, Lance Granzow, and Director Susan Engelking.

Steve Hunt, made a motion to approve the agenda. Seconded by Don Bahr. Motion carried.

Steve Hunt, made a motion to accept the Expenditures for September/October 2016. Seconded by Don Bahr. Motion carried.

Engelking gave the Director's report of operational issues for Hardin County Solid Waste & Recycling.

Upon discussion of the Board members of raising the per capita rate, the Board decided to bring the issue back to the full Commission at the November 2016 meeting, for further discussion.

Engelking informed the Board that the IMWCA site visit went well. The Representative from IMWCA gave the HCSW facility a good review regarding safety and loss control issues. The Representative recommended that HCSW implement a policy that requires employees to be cleared by the employer's designated physician before returning to their duties following non-work related injuries. The Board instructed Engelking to make a policy regarding this recommendation and bring it back to the Full Commission at the November 21st, 2016 meeting for approval.

Discussion was had, of the new overtime regulations made by the Dept. of Labor, which become effective on December 1, 2016 for salaried employees. Recommendation has been made, to increase Director's salary, due to the new Dept. of Labor laws. Lance Granzow made a motion to bring this recommendation back to the Full Commission, at the November 21st, 2016 meeting, for further discussion and approval. Seconded by Steve Hunt. Motion carried.

The response letter from Brick Gentry Law Firm, for the FY 2015-16 Audit, was read to the Board by Engelking. Steve Hunt made a motion to accept the response letter. Seconded by Don Bahr. Motion carried.

Next Full Commission Meeting will be Monday November 21st, 2016 at 5:00 p.m.

Next Executive Commission meeting will be Tuesday December 20th, 2016, at 12:00 p.m. (Noon)

Steve Hunt made a motion to adjourn the meeting. Seconded by Don Bahr. Chairman Jody Anderson adjourned the meeting.

Recorded By: Director Susan K. Engelking

