

Hardin County Solid Waste Disposal Commission
Approved Minutes
Tuesday August 18, 2015
EXECUTIVE MEETING
12:00 p.m. (noon)

Chairman Jody Anderson called the meeting to order at 12:00 p.m. (noon). Members present were Jody Anderson, Steve Hunt, Don Bahr, Ronn Rickels, and Director Susan Engelking.

Steve Hunt, made a motion to approve the agenda. Seconded by Don Bahr. Motion carried.

Steve Hunt, made a motion to accept the Expenditures for July/August 2015. Seconded by Don Bahr. Motion carried.

Engelking gave the Director's report of operational issues for Hardin County Solid Waste & Recycling. Engelking also informed the Board that Heart of Iowa has installed the new computer on the scale, but that Microsoft office isn't working on that computer now. Heart of Iowa informed Engelking that it needs to be purchased and installed on this new computer. The Board gave Engelking the permission for HCSW to purchase Microsoft office from Heart of Iowa and to have them install it also.

Discussion was had about hiring a new employee, to replace the current employee that is leaving HCSW employment. The Board decided that there should be a base wage for any new employee at \$15.00 per hour with a 50¢ per hour increase after 6 months of continuous employment. No further action taken.

Engelking also discussed with the Board a wage increase/adjustment for Duane DeVries, who has been working at HCSW for over a year. After discussion was had regarding his wage, and also the current wages for Tim Sprain and Sharon Hand, Steve Hunt made a motion to raise DeVries to \$15.50 per hr., and also to raise Sprain and Hand to \$15.00 per hr., beginning Sept, 1, 2015. Seconded by Don Bahr. Motion carried.

Discussion was had regarding the clarification of employee sick time, as to how it reads in the employee handbook. Discussion only, no action necessary and no changes need to be made to the employee handbook.

Next Full Commission Meeting will be Monday September 21st 2015 at 5:00 p.m.

Next Executive Commission meeting will be Tuesday October 20th, 2015, at 12:00 Noon.

Steve Hunt made a motion to adjourn the meeting. Seconded by Ronn Rickels. Chairman Jody Anderson adjourned the meeting.

Recorded By: Director Susan K. Engelking

Susan K. Engelking